

## ***Truly victorious is who does not fight***

*Sun Tzu, The Art of War*

I offer the benefit of my experience in project management, coaching, facilitation, mediation and the development of strategies toward alternative (non-judicial) dispute resolution.

I empower and accompany you in result-oriented planning, implementation of projects and mitigation of conflicts.

### **Internationally: with [www.innovabridge.org](http://www.innovabridge.org)**

Consulting, coaching, development and evaluation of programs and projects in the following areas:

- Conflict transformation and peace promotion, including strategies and practices for prevention of violence
- Governance, Human Rights and Rule of Law
- Realisable integration of essential themes such as *Conflict-sensitive Project Management, Gender Sensitivity and Rights-based Approaches*
- Promoting productive dialogue and interaction between civil society and state institutions, including police and security services/forces

### **In Switzerland**

Consulting, coaching, program and project development support for institutions, organisations and individuals in the following areas:

- Conflict management and transformation
- Strategic planning, facilitation and moderation
- Legal and procedural matters, including alternative dispute resolution, with a main focus on:
  - Administrative law
  - Human rights protection
  - Migration and refugee rights
  - Contract law
  - Inheritance Law

### **Professional Experience**

Since 2006	Independent Consultant: Mandates for the Federal Ministry of Foreign Affairs (Swiss Development Cooperation and Human Security Division) in Tajikistan, Kyrgyzstan, Kosovo, Egypt, Ukraine and Switzerland; Public- corporate as well as private clients
2006 to 2013	Ombudsman, Canton Basel-Stadt (position shared with Beatrice Inglin)
Since 2010	Teaching Fellow, OSCE Academy in Kyrgyzstan: International Human Rights Protection and Governance; Associate and Member of the Board of Trustees, INNOVABRIDGE Foundation, Switzerland
2002 to 2005	Peace Building Advisor for the Swiss Ministry of Foreign Affairs in Central Asia regarding development and implementation of dialogue projects, prevention of violence, prevention of torture, rule of law

2001 to 2002	Head of International Investigations, Ombudspersoninstitution, Kosovo (complaints against UNMIK including UN-Police)
1999 to 2000	Senior Human Rights Officer at the OSCE Mission in Kosovo
1991	Protection Officer with the UNHCR in Iraq
1986 to 2001	Partner at <i>von Blarer, Vest, Wirz, Matiaska</i> law firm in Aesch/BL, specialising in: administrative law and procedures, contract law, inheritance law, migration and refugee rights, constitutional rights and human rights protection

#### **Additional activities**

Since 2015	President, <a href="http://humanrights.ch">humanrights.ch</a>
Since 2011	Member of the Advisory Council of the Swiss Centre for Expertise in Human Rights
2001 to 2014	Member of the Board of the Agricultural Cooperative (Landi) Aesch and Region
Since 1990	Proprietor, Tschäpperliweine (Wine Estate of the von Blarer Family)
1988 to 2000	Member of the Board for Social Welfare, municipality of Aesch/BL

Born 1956 in Aesch/BL

Primary school in Aesch/BL, Gymnasium in Engelberg and Basel

Law degree from Fribourg University, Switzerland

1984 admitted to the bar in Basel-Landschaft, Switzerland

Training in Mediation, Organisational Development, International Human Rights Protection, International Peace Mediation, Dealing with the Past, Post-conflict Constitution Building, International Intellectual Property Rights Protection

#### **Languages**

German (Mother tongue); English fluent; French (proficient); Italian (oral); Spanish and Portuguese (poor); Russian (basic)

**“Knowledge must be transformed into genuine capability...”**

Carl von Clausewitz: *On War, Book II*

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